

How We Pick the 2009 FORTUNE "100 Best Companies to Work For"

To choose the 100 Best, we conduct the most extensive employee survey in corporate America. More than 81,000 employees from 353 companies responded to a 57-question survey created by the Great Place to Work Institute. Two-thirds of a company's score is based on the survey, which is sent to a minimum of 400 randomly selected employees. The remaining third is based on our Culture Audit, which includes detailed questions about demographics, pay, and benefits, and open-ended questions on philosophy, communication, etc. Any company that is at least seven years old with more than 1,000 U.S. employees is eligible. To nominate your company, go to www.greatplacetowork.com

---Robert Levering and Milton Moskowitz, Great Place to Work Institute